

# WHY WE'RE **SETTING THE STANDARD** IN 2023!

Workers across the country want to have secure working conditions that support their quality of life for their family and themselves.



Better working conditions



Better life, Better future



Better quality education



Work-life balance



Better wages

## THE BOSS DIDN'T JUST GIVE IT TO US!

- ▶ Weekends
- ▶ Free Healthcare
- ▶ Minimum Wage
- ▶ 8 Hour Work Day
- ▶ Annual Leave
- ▶ Sick Leave
- ▶ Long Service Leave
- ▶ WH&S Laws
- ▶ Overtime Pay
- ▶ Public Holidays
- ▶ Maternity, Parental and Adoption Leave
- ▶ Compensation for Workplace Injuries
- ▶ Superannuation

Over the decades Union members have made great sacrifices to **win the work rights** you get today. The boss didn't give you programming time and child to educator ratios.

Educators in their unions are **taking action every day** to **protect and improve** your conditions at work.



Sign up before the first big national meeting at the end of February!

[uwu.org.au/SetTheStandard](http://uwu.org.au/SetTheStandard)





# WHAT IS A UNION?

A union is a group of workers coming together to protect and improve their rights at work.

An organised group of workers in the workplace uses their **collective strength** to raise issues and **have a voice in the workplace.**

# WHO IS THE UNION?

The union is the workers in the workplace.

**You are the union!**

# WHAT IS THE BIG STEPS CAMPAIGN?

The Big Steps campaign is a movement that champions better pay and conditions for educators everywhere.

The campaign launched with Union members leading the first Big Steps national rally in 2012.

When educators join their Union, we can negotiate together for better:

- ▶ Pay and conditions
- ▶ Safe-aged based rostering
- ▶ Programming time
- ▶ Workplace, Health and Safety rights

# In 2023, we're Setting the Standards

Members are building a bigger, stronger union by:

- 1 Getting informed about rights at work
- 2 Becoming workplace delegates
- 3 Getting involved in negotiations
- 4 Participating in training and workshops
- 5 Taking action
- 6 Connecting online

“ Being part of the union is like being part of a bigger family & community at work. It is about workers looking after each other and supporting each other. I look after my work mates, and they look after me. I support my work mates and they support me. ”

- Elsie (Union member) Food & Beverages Worker