

HEALTH AND SAFETY REPRESENTATIVES IN ECEC!

Everyone has a right to a workplace that is safe. A workplace that protects the health and wellbeing of educators, children, families and the community.

Employees have a legal right to elect a Health and Safety Representative who gets specialist training to be a leader in standing up for a safe and healthy workplace (HSR), with the support of your union.

HSRs are elected by their colleagues and have special rights under health and safety law. They represent their colleagues when dealing with health and safety issues. They help identify the issues, work with everyone to find solutions, and make sure management fixes the problem.

Every centre should have a HSR! Workers in early childhood education and care face threats to their health and safety daily. These include things like:

- Infectious diseases in the workplace – whether it be COVID-19, Impetigo, Hand foot and mouth disease or Gastroenteritis.
- Injury caused by repetitive lifting and bending.
- Unsafe environments like poorly maintained outdoor equipment, or no proper cleaning of the centre.
- Workload issues - such as not enough staff to meet ratios!

**If you're ready to take a leadership role in health and safety,
then contact your local delegate or organiser.**

Name:

Your: Delegate Organiser

Contact Number: